



Association of University Registered Nurses
 An Oregon Nurses Association Bargaining Unit at
 Oregon Health Sciences University

NEWSLETTER

May 2010

Meet the new Officers and Bargaining Team



From Left to Right; Katy Cooper, RN, CMICU 12K— President, Susanna Rhodes, RN, DNCC — Vice President, Harold Fleshman, RN 4A — Treasurer, and Louise Darling, RN Float Pool — Member at Large.



From Left to Right; Maggie Rising, RN, 5A, Cheryl Rice, RN, DCH OR, Phyllis Lee, RN South OR, Stew Levy, RN Pain Clinic CHH.

AURN Officers (Elect)

President
 Katy Cooper, RN
 CMICU 12K
Vice President
 Susanna Rhodes, RN
 DNCC
Treasurer
 Harold Fleshman, RN
 4A
Member At-Large
 Louise Darling, RN
 Peds Float Pool

Bargaining Team Members

Maggie Rising, RN
 5A
 Cheryl Rice, RN
 DCH OR
 Phyllis Lee, RN
 South OR
 Stew Levy, RN
 Pain Clinic, CHH

The AURN and OHSU Bargaining Teams met for the first time last week to participate in an Interest Based Bargaining training. Interest Based Bargaining is intended to be a more collaborative process for bargaining. The parties begin by describing problems and why they are problems. The problem is then turned into an issue statement that the parties attempt to solve. This is done together. The parties then share why working on the problem is important, referred to as their interests, which can reflect overt or underlying concerns about the problem. The parties then focus on

mutual interests and meeting the concerns of both parties involved. Then they try to find consensus around contractual changes that support those mutual interests and even interests that might not be mutual but are important to either party. Once a solution is identified that both sides can support, that solution is reduced to contract language. We are excited to try bargaining in this manner with OHSU. We believe it will work and lead to better outcomes in bargaining. Please read the back of this newsletter for more details.

As announced in January, we solicited for new AURN Officers. The positions of President, Vice President, Treasurer and Member at Large were uncontested and elected by affirmation. They begin serving in their role/office on June 1, 2010. All Officers serve on the Bargaining Team. Four (4) other nurses are also helping with negotiations and serving on the Bargaining Team. **We still need a Secretary.** If you are interested please contact Courtney Niebel at ONA at (503) 293-0011 ext 341.

Dates for Bargaining

We will negotiate with OHSU on the following days.
 May 5 at OHSU in the CHH in room 12181
 May 19 at ONA's Office in Tualatin
 June 2 at OHSU in the CHH in room 12181
 June 16 at ONA's Office in Tualatin
 June 30 at OHSU in the CHH in room 12181

These are all on Wednesdays. Every other Wednesday our Team will be in a planning meeting to deal with what was discussed at the last session and plan for the work of the next session. More sessions throughout July and August will be scheduled.

Take the AURN OHSU Survey

We are still collecting your thoughts and ideas. It is not too late to take the Pre-negotiation Survey. We review the updated results as more responses come in and we use this survey to get a sense of what is important for bargaining.

Go on line to www.OregonRN.org. Click on Current Surveys and look for OHSU/AURN Survey.

If you lost your access code you can do one of two things. Call ONA at (503) 293-0011 and ask for P.K. She will provide you with a log-in code. You can also just use your name as the log-in. Even if you use your name your individual responses will still be anonymous. The computer logs the results of the survey and does not attribute your responses to the log in. All we will know if you use your name, is that you logged on to take the survey not how you responded.

Our next Newsletter

Our next communication will be a bargaining update about our first session. We will also feature the new ONA staff Rob Nosse and Tresa Cavanaugh, with Courtney Niebel, who continues to work with us.

What is PNCC at OHSU

PNCC stands for Professional Nursing Care Committee. This contractual committee gives ONA a voice in professional practice issues at OHSU especially when patient care and nursing practice issues are not getting resolved in UBNPCs (Unit Based Nurse Practice Councils). PNCC also helps appoint nurses to OHSU committees and monitors education funding and makes recommendations for which certifications get recognized. Six (6) nurses serve on this committee. Louise Darling is the chair. We will feature the five (5) other nurses in a future newsletter.

Keep in touch. Send us your e-mail



Negotiations have begun and as they continue, it is critical that the Negotiating Team and ONA Labor Representatives are able to communicate openly and efficiently with all OHSU/AURN

nurses. Not only is it important to provide negotiation updates regularly and in a timely manner, but it is also critical to get feedback from members. The ONA website and e-mails continue to be the best methods of getting negotiation updates to all members as quickly as possible.

Unfortunately, many members aren't getting the most up-to-date information because ONA doesn't have a current personal or home e-mail address on file for them or the e-mail address on file is an OHSU work e-mail. **ONA is restricted when sending out mass e-mails to OHSU addresses.** We can only make brief announcements, encourage people to look at our web site, or let them know about meeting dates and times.

To remedy this situation, ONA is encouraging all OHSU/AURN members to go to www.OregonRN.org and click on "Update Your Contact Information" to update their information on file to include a personal (non-OHSU) e-mail address to ensure that messages with more detail can get through in a timely manner. Together we can make sure everyone is involved and stays informed throughout the entire negotiation process.

Updates will go out every Friday following a negotiations session. We will put out updates on paper in the worksite too, but in this day an age e-mail is both faster and greener.

You can also call the Hotline at (503) 494-6880. This will be updated after each session.