

ONA/AURN at OHSU



What are we bargaining over and why?

Here are the main topics and themes for our bargaining with OHSU. This is not everything, but these are among the most important or significant concerns.

Wages that attract and retain RNs: We want raise(s) that keep OHSU competitive with other hospitals in the area in terms of nursing salary.

Reducing Health Insurance Premium Costs: Nurses—and nurses who insure their spouses, partners, and kids—pay too much in out-of-pocket costs just on the premium for the health insurance. A way to reduce the out-of-pocket costs on the premium is needed.

Making the staffing law and nurse involvement in staffing come to life at OHSU: We have a good staffing law and good language in our contract. We want the implementation of the law and the practices that support the law in the contract to work better for nurses. This way we can more effectively advocate for what we need on our units and for our patients when it comes to staffing.

Compensation for floating: The compensation for floating should be clear, easy to understand, and standard throughout OHSU.

Parking: Part of keeping OHSU competitive with other Hospitals is finding some way to offset the cost of parking at OHSU for nurses while they are working.

Taking Vacations: Time away from work is important. We need a staffing plan that ensures there is enough staff to get nurses the time off they are entitled to and ensure excellent and safe patient care.

Curtailement/Shift Cancellation: We want the practices around curtailment due to low census to be equitable across OHSU.

Education: Access to educational opportunities is a part of excellence in nursing. More financial resources and paid time needs to be allocated to nurses for the purpose of accessing educational opportunities.

Working On-Call: Being on-call creates a lot of hardships. A way to make this work obligation more financially rewarding and less burdensome for nurses is needed.



There are other issues as well but these are the main ones affecting the bulk of the nurses. If you have questions or suggestions, please e-mail or call a member of the bargaining team or one of the labor representatives.

Watch for more details following our June 2 session.